



Policy:	GOVERNORS' ALLOWANCES POLICY 2024 – 2027
Policy Date:	Autumn 2024
Review Cycle:	3 Years
Reviewer:	FGB
Approved:	
Next Review:	Autumn 2025

Payment of Governors' Expenses Policy

Status

Statutory (unless the governing body has elected not to pay expenses)

Purpose

The governing body plays a key role in the leadership and management of the school. All governors are volunteers and the school is grateful for their time they give and the contribution they make. Individual governors should not be deterred from playing their full part because of incidental costs.

Equality impact

This is referenced to the school's General Duty on equality, and should help to ensure that financial constraints do not prevent eligible individuals from becoming governors.

Role and responsibilities of governors

The School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 allow maintained schools to pay governors' expenses from the school's delegated budget. At the full governing body meeting held on 12th November 2024 it was agreed that the following expenses could be claimed from September 2024:

- childcare or babysitting (other than done by a resident and responsible person at the home address) at a rate of £15 per hour
- care arrangements for a dependent (as above) at a rate of £15 per hour
- support for governors with special educational needs (e.g. audio equipment)
- support for governors whose first language is not English (translations)
- telephone charges, photocopying, stationery, etc.
- car travel at the prevailing HMRC Approved Mileage Allowance (currently 45p)
- other travel

Claims should be submitted to the clerk to the governors who will check and authorise claims for £50 or less. Claims for more than £50 will be checked by the clerk and authorised for payment by the headteacher.

Arrangements for monitoring and evaluation

The governing body will monitor and evaluate the impact of the policy annually with reference to the attendance records of governors at meetings and to the total sum paid out.

'Let all that you do, be done in love.' 1 Corinthians 16:14

'Be strong and courageous; do not be frightened or dismayed, for the Lord your God is with you wherever you go.' Joshua 1: 5-9

'If we walk in the light as He himself is in the light, we have fellowship with one another...' 1 John 1-7